

LATEST INCREASE EFFECTIVE: PY 06 FEBRUARY 01, 2021 (1.22%)
1.22% COLA

Salary Schedule: Entry rate for new hire/promotions with appropriate level of education. Does not apply to incumbents

Position	TEACHER	Salary	Position	FAMILY WORKER, HEALTH AIDE	Salary
Teacher I	\$	36,113	High School	\$	28,519
Teacher IA	\$	38,163	30 Credits	\$	29,455
Teacher IB	\$	40,211	60 Credits	\$	30,552
Teacher II	\$	47,067	90 Credits	\$	31,177
Teacher IIA	\$	49,798	B.A. Degree	\$	32,098
Teacher III	\$	54,859			
	ASSISTANT TEACHER			FAMILY ASSISTANT	
High School	\$	28,493	High School	\$	31,134
30 Credits	\$	29,432	30 Credits	\$	32,152
60 Credits	\$	30,524	60 Credits	\$	33,354
90 Credits	\$	31,155	B.A. Degree	\$	35,375
(8 AT w/a major in ECE or Elem. Ed. And a minimum of 60 credits)					
B.A. Degree	\$	32,075			
	COOK			FAMILY SVCS. COORDINATOR	
Cook's Helper	\$	27,807	High School	\$	33,190
Cook	\$	28,552	60 Credits	\$	35,076
(W/ specialize food course)			B.A. Degree	\$	35,375
	BOOKKEEPING			SOCIAL WORKER	
Record-Clerk	\$	28,113	M. A. Degree	\$	40,913
Secretary	\$	30,623	M.S.W.	\$	43,001
Bookkeeper	\$	32,954			
Secretary-Bookkeeper	\$	35,352			
				CUSTODIAL	
			Custodian Helper	\$	28,044
			Custodian	\$	28,551

POSITION: ASSISTANT DIRECTOR / NO B.A. Degree		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	48,126	#N/A	
II	> 150 and < 299 children or 3 - 5 sites	\$	49,795	#N/A	
III	> 300 children or 6+ sites	\$	51,386	#N/A	

POSITION: ASSISTANT DIRECTOR / B.A. Non-ED Degree		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	53,021	600	
II	> 150 and < 299 children or 3 - 5 sites	\$	54,649	600	
III	> 300 children or 6+ sites	\$	56,283	600	

POSITION: ASSISTANT DIRECTOR / B.A. Education		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	54,649	600	
II	> 150 and < 299 children or 3 - 5 sites	\$	56,283	600	
III	> 300 children or 6+ sites	\$	57,913	600	

POSITION: EDUCATIONAL DIRECTOR		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	59,390	1000	
II	> 150 and < 299 children or 3 - 5 sites	\$	60,894	1000	
III	> 300 children or 6+ sites	\$	62,394	1000	

POSITION: DIRECTOR / NO B.A. Degree		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	53,157	#N/A	
II	> 150 and < 299 children or 3 - 5 sites	\$	54,787	#N/A	
III	> 300 children or 6+ sites	\$	58,049	#N/A	

POSITION: DIRECTOR B.A. DEGREE		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	66,212	1000	
II	> 150 and < 299 children or 3 - 5 sites	\$	69,659	1000	
III	> 300 and < 449 children or 6 - 7 sites	\$	71,106	1000	
III	> 450 children or 8+ sites	\$	73,628	1000	

Director Differential for 33 rooms		CRITERIA	SALARY
	B.A. DEGREE		675
	MASTER DEGREE		925

POSITION: ADMINISTRATIVE ASSISTANT (Non Degree)		CRITERIA	SALARY
	BASE SALARY	\$	38,934

POSITION: FISCAL OFFICER		CRITERIA	SALARY
	CONDITIONAL	\$	44,527
	60 CREDITS	\$	47,790
	B.A. DEGREE	\$	57,913

POSITION: COMPTROLLER		CRITERIA	SALARY
	B.A. DEGREE	\$	59,618
	MASTER DEGREE	\$	60,594

POSITION: ASSISTANT DEPUTY DIRECTOR		CRITERIA	SALARY
	B.A. DEGREE	\$	57,913
	MASTER DEGREE	\$	58,847

POSITION: DEPUTY DIRECTOR		CRITERIA	SALARY
	B.A. DEGREE	\$	58,847
	MASTER DEGREE	\$	60,478

NOTATIONS	
1	Longevity rules shall apply to ALL Non-Union Titles
2	Base Salaries, inclusive of longevity and any COLA allocations are pensionable.
3	All COLA allocations are to be computed on new BASE salaries
4	Master's Degree and Director's differential, become part of the base salary.