LATEST INCREASE EFFECTIVE: PY 07 April 01, 2020 (2%) 2% COLA

Salary Schedule: Entry rate for new hire/promotions with appropriate level of educ

| Position | | Salary |
|---|-----|--------|
| TEACHER | | |
| Teacher I | \$ | 35,678 |
| Teacher IA | \$ | 37,708 |
| Teacher IB | \$ | 39,726 |
| Teacher II | \$ | 46,500 |
| Teacher IIA | \$ | 49,198 |
| Teacher III | \$ | 54,198 |
| | | |
| ASSISTANT TEAC | HEK | |
| High School | \$ | 28,150 |
| 30 Credits | \$ | 29,077 |
| 60 Credits | \$ | 30,156 |
| 90 Credits (& AT w/a major in ECE or Elem. ED. And a minimum of 60 credits) | \$ | 30,780 |
| B.A. Degree | \$ | 31,688 |
| | | |
| СООК | | |
| Cook's Helper | \$ | 27,472 |

| S | ч | |
|---|---|--|
| | | |
| | | |
| | | |
| | | |

| BOOKKEEPING | | | |
|----------------------|----|--------|--|
| Record-Clerk | \$ | 27,775 | |
| Secretary | \$ | 30,254 | |
| Bookkeeper | \$ | 32,556 | |
| Secretary-Bookkeeper | \$ | 34,927 | |

POSITION:

ASSISTAN

| LEVEL | #CHILDREN/SITES | | |
|-------|----------------------------|--|--|
| I | < 150 children or 3 Sites | | |
| II | > 150 and < 299 children o | | |
| III | > 300 children or 6+ sites | | |

POSITION:

ASSISTANT [

| LEVEL | #CHILDREN/SITES | | |
|-------|----------------------------|--|--|
| I | < 150 children or 3 Sites | | |
| II | > 150 and < 299 children o | | |
| III | > 300 children or 6+ sites | | |

POSITION:

ASSISTAN

| LEVEL | #CHILDREN/SITES | | |
|-------|----------------------------|--|--|
| I | < 150 children or 3 Sites | | |
| II | > 150 and < 299 children o | | |
| III | > 300 children or 6+ sites | | |

POSITION:

ED

| LEVEL | #CHILDREN/SITES | | |
|-------|----------------------------|--|--|
| I | < 150 children or 3 Sites | | |
| II | > 150 and < 299 children o | | |
| III | > 300 children or 6+ sites | | |

POSITION: DIRI

| LEVEL | #CHILDREN/SITES | | |
|-------|----------------------------|--|--|
| I | < 150 children or 3 Sites | | |
| II | > 150 and < 299 children o | | |
| III | > 300 children or 6+ sites | | |

POSITION:

D]

| LEVEL | #CHILDREN/SITES | | |
|-------|-----------------------------|--|--|
| I | < 150 children or 3 Sites | | |
| II | > 150 and < 299 children o | | |
| III | > 300 and < 449 children or | | |
| III | > 450 children or 8+ sites | | |

Director Differential for

| CRITERIA |
|---------------|
| B.A. DEGREE |
| MASTER DEGREE |

POSITION:

POSITION:

POSITION:

POSITION:

POSITION:

| 1 | Longevity rules shall a |
|---|---|
| 2 | Base Salaries, inclusivare pensionable. |
| 3 | All COLA allocations a |
| 4 | Master's Degree and I base salary. |



cation. Does not apply to incumbents

| apply to incumbents | | | |
|---------------------|--------|--------|--|
| Position | Salary | | |
| FAMILY WORKER; | HEALIH | AIDE | |
| High School | \$ | 28,174 | |
| 30 Credits | \$ | 29,100 | |
| 60 Credits | \$ | 30,184 | |
| 90 Credits | \$ | 30,801 | |
| B.A. Degree | \$ | 31,712 | |
| | | | |
| FAMILY ASS | ISTANT | | |
| High School | \$ | 30,758 | |
| 30 Credits | \$ | 31,765 | |
| 60 Credits | \$ | 32,952 | |
| B.A. Degree | \$ | 34,948 | |
| | | | |
| FAMILY SVCS. CO | ORDINA | ΓOR | |
| High School | \$ | 32,790 | |
| 60 Credits | \$ | 34,653 | |
| B.A. Degree | \$ | 34,948 | |

| SOCIAL WORKER | | | |
|---------------|----|--------|--|
| M. A. Degree | \$ | 40,420 | |
| M.S.W. | \$ | 42,482 | |

| CUSTODIAL | | | | |
|------------------|----|--------|--|--|
| Custodian Helper | \$ | 27,705 | | |
| Custodian | \$ | 28,207 | | |

T DIRECTOR / NO B.A. Degree

| 5 | SALARY | MASTER |
|----|--------|--------|
| \$ | 47,546 | #N/A |
| \$ | 49,155 | #N/A |
| \$ | 50,767 | #N/A |

DIRECTOR / B.A. Non-ED Degree

| S | SALARY | MASTER |
|----|--------|--------|
| \$ | 52,382 | 600 |
| \$ | 53,991 | 600 |
| \$ | 55,604 | 600 |

Γ DIRECTOR / B.A. - Education

| 9 | SALARY | MASTER |
|----|--------|--------|
| \$ | 53,991 | 600 |
| \$ | 55,604 | 600 |
| \$ | 57,215 | 600 |

UCATIONAL DIRECTOR

| SALARY MASTER | | MASTER |
|---------------|--------|--------|
| \$ | 58,673 | 1000 |
| \$ | 60,161 | 1000 |
| \$ | 61,642 | 1000 |

ECTOR / NO B.A. Degree

| S | SALARY | MASTER |
|----|--------|--------|
| \$ | 52,516 | #N/A |
| \$ | 54,126 | #N/A |
| \$ | 57,350 | #N/A |

IRECTOR B.A. DEGREE

| 5 | SALARY | MASTER |
|----|--------|--------|
| \$ | 65,414 | 1000 |
| \$ | 67,832 | 1000 |
| \$ | 70,249 | 1000 |
| \$ | 72,740 | 1000 |

>8 rooms

| SALARY | |
|--------|--|
| 675 | |
| 925 | |

ADMINISTRATIVE ASSISTANT (Non Degree)

| CRITERIA | SALARY | |
|-------------|--------|--------|
| BASE SALARY | \$ | 38,465 |

FISCAL OFFICER

| CRITERIA | CRITERIA SALARY | |
|-------------|-----------------|--------|
| CONDITIONAL | \$ | 43,991 |
| 60 CREDITS | \$ | 47,214 |
| B.A. DEGREE | \$ | 57,216 |

COMPTROLLER

| CRITERIA | SALARY | |
|---------------|--------|--------|
| B.A. DEGREE | \$ | 58,899 |
| MASTER DEGREE | \$ | 59,864 |

ASSISTANT DEPUTY DIRECTOR

| CRITERIA | | SALARY | | |
|---------------|----|--------|--|--|
| B.A. DEGREE | \$ | 57,216 | | |
| MASTER DEGREE | \$ | 58,137 | | |

DEPUTY DIRECTOR

| CRITERIA | | SALARY | |
|---------------|----|--------|--|
| B.A. DEGREE | \$ | 58,137 | |
| MASTER DEGREE | \$ | 59,750 | |

NOTATIONS

apply to **ALL** Non-Union Titles

e of longevity and any COLA allocations

re to be computed on new BASE salaries

Director's differential, become part of the

