

**LATEST INCREASE EFFECTIVE : PY 05 February 01, 2018 (2.60%)  
2.60% COLA**

Salary Schedule: Entry rate for new hire/promotions with appropriate level of education

Position	Salary
<b>TEACHER</b>	
Teacher I	\$ 34,370
Teacher IA	\$ 36,321
Teacher IB	\$ 38,270
Teacher II	\$ 44,795
Teacher IIA	\$ 47,394
Teacher III	\$ 52,211

<b>ASSISTANT TEACHER</b>	
High School	\$ 27,118
30 Credits	\$ 28,011
60 Credits	\$ 29,051
90 Credits	\$ 29,651
<small>(&amp; AT w/a major in ECE or Elem. ED. And a minimum of 60 credits)</small>	
B.A. Degree	\$ 30,527

<b>COOK</b>	
Cook's Helper	\$ 26,465
Cook	\$ 27,174
<small>(W/ specialize food course)</small>	

**BOOKKEEPING**

Record-Clerk	\$	26,756
Secretary	\$	29,145
Bookkeeper	\$	31,363
Secretary-Boc	\$	33,646

POSITION: **ASSISTANT DIRECTOR / NO B.A. Deg**

LEVEL	#CHILDREN/SITES	SALARY
I	< 150 children or 3 Sites	\$ 45,803
II	> 150 and < 299 children or 3 - 5 sites	\$ 47,353
III	> 300 children or 6+ sites	\$ 48,906

POSITION: **ASSISTANT DIRECTOR / B.A. Non-ED D**

LEVEL	#CHILDREN/SITES	SALARY
I	< 150 children or 3 Sites	\$ 50,462
II	> 150 and < 299 children or 3 - 5 sites	\$ 52,011
III	> 300 children or 6+ sites	\$ 53,566

POSITION: **ASSISTANT DIRECTOR / B.A. - Educat**

LEVEL	#CHILDREN/SITES	SALARY
I	< 150 children or 3 Sites	\$ 52,011
II	> 150 and < 299 children or 3 - 5 sites	\$ 53,566
III	> 300 children or 6+ sites	\$ 55,117

POSITION: **EDUCATIONAL DIRECTOR**

LEVEL	#CHILDREN/SITES	SALARY
I	< 150 children or 3 Sites	\$ 56,523
II	> 150 and < 299 children or 3 - 5 sites	\$ 57,955
III	> 300 children or 6+ sites	\$ 59,382

POSITION: **DIRECTOR / NO B.A. Degree**

LEVEL	#CHILDREN/SITES	SALARY
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I	< 150 children or 3 Sites	\$ 50,591
II	> 150 and < 299 children or 3 - 5 sites	\$ 52,142
III	> 300 children or 6+ sites	\$ 55,247

POSITION:

**DIRECTOR B.A. DEGREE**

LEVEL	#CHILDREN/SITES	SALARY
I	< 150 children or 3 Sites	\$ 63,016
II	> 150 and < 299 children or 3 - 5 sites	\$ 65,345
III	> 300 and < 449 children or 6 - 7 sites	\$ 67,674
III	> 450 children or 8+ sites	\$ 70,074

**Director Differential for >8 rooms**

CRITERIA	SALARY
B.A. DEGREE	675
MASTER DEGREE	925

POSITION:



POSITION:



POSITION:



POSITION:



POSITION:

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**NO**

- 1 Longevity rules shall apply to ALL Non-Union**
- 2 Base Salaries, inclusive of longevity and an are pensionable.**
- 3 All COLA allocations are to be computed on**
- 4 Master's Degree and Director's differential, base salary.**



ation. Does not apply to incumbents

Position Salary

**FAMILY WORKER; HEALTH AIDE**

High School	\$	27,142
30 Credits	\$	28,033
60 Credits	\$	29,077
90 Credits	\$	29,672
B.A. Degree	\$	30,549

**FAMILY ASSISTANT**

High School	\$	29,631
30 Credits	\$	30,600
60 Credits	\$	31,744
B.A. Degree	\$	33,667

**FAMILY SVCS. COORDINATOR**

High School	\$	31,588
60 Credits	\$	33,383
B.A. Degree	\$	33,667

**SOCIAL WORKER**

M. A. Degree      \$      38,938

M.S.W.            \$      40,925

**CUSTODIAL**

Custodian Helper   \$      26,690

Custodian           \$      27,173

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ree

<b>MASTER</b>
#N/A
#N/A
#N/A

egree

<b>MASTER</b>
600
600
600

tion

<b>MASTER</b>
600
600
600

<b>MASTER</b>
1000
1000
1000

**MASTER**

#N/A
#N/A
#N/A

<b>MASTER</b>
1000
1000
1000
1000

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**ADMINISTRATIVE ASSISTANT (Non Degree)**

<b>CRITERIA</b>	<b>SALARY</b>
BASE SALARY	\$ 37,055

**FISCAL OFFICER**

<b>CRITERIA</b>	<b>SALARY</b>
CONDITIONAL	\$ 42,378
60 CREDITS	\$ 45,483
B.A. DEGREE	\$ 49,924

**COMPTROLLER**

<b>CRITERIA</b>	<b>SALARY</b>
B.A. DEGREE	\$ 56,740
MASTER DEGREE	\$ 57,669

**ASSISTANT DEPUTY DIRECTOR**

<b>CRITERIA</b>	<b>SALARY</b>
B.A. DEGREE	\$ 55,118

MASTER DEGREE	\$ 56,006
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**DEPUTY DIRECTOR**

<b>CRITERIA</b>	<b>SALARY</b>
B.A. DEGREE	\$ 56,672
MASTER DEGREE	\$ 57,559

<b>NOTATIONS</b>
<p>on Titles</p> <p>y COLA allocations</p> <p>new BASE salaries</p> <p>become part of the</p>





