

LATEST INCREASE EFFECTIVE: PY 06 FEBRUARY 01, 2023 (5.60%)
5.60% COLA

Salary Schedule: Entry rate for new hire/promotions with appropriate level of education. Does not apply to incumbents

Position	TEACHER	Salary	Position	FAMILY WORKER, HEALTH AIDE	Salary
Teacher I	\$	39,005	High School	\$	30,802
Teacher IA	\$	41,219	30 Credits	\$	31,813
Teacher IB	\$	43,431	60 Credits	\$	32,998
Teacher II	\$	50,836	90 Credits	\$	33,673
Teacher IIA	\$	53,785	B.A. Degree	\$	34,669
Teacher III	\$	59,252			
	ASSISTANT TEACHER			FAMILY ASSISTANT	
High School	\$	30,775	High School	\$	33,627
30 Credits	\$	31,788	30 Credits	\$	34,727
60 Credits	\$	32,969	60 Credits	\$	36,025
90 Credits	\$	33,650	B.A. Degree	\$	38,207
(8.A.T w/a major in ECE or Elem. Ed. And a minimum of 60 credits)					
B.A. Degree	\$	34,644			
	COOK			FAMILY SVCS. COORDINATOR	
Cook's Helper	\$	30,034	High School	\$	35,848
Cook	\$	30,839	60 Credits	\$	37,885
(W/ specialize food course)			B.A. Degree	\$	38,207
	BOOKKEEPING			SOCIAL WORKER	
Record-Clerk	\$	30,364	M. A. Degree	\$	44,189
Secretary	\$	33,075	M.S.W.	\$	46,444
Bookkeeper	\$	35,593			
Secretary-Bookkeeper	\$	38,183			
				CUSTODIAL	
			Custodian Helper	\$	30,289
			Custodian	\$	30,837

POSITION: ASSISTANT DIRECTOR / NO B.A. Degree		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	51,980	#N/A	
II	> 150 and < 299 children or 3 - 5 sites	\$	53,728	#N/A	
III	> 300 children or 6+ sites	\$	55,501	#N/A	

POSITION: ASSISTANT DIRECTOR / B.A. Non-ED Degree		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	57,267	600	
II	> 150 and < 299 children or 3 - 5 sites	\$	59,025	600	
III	> 300 children or 6+ sites	\$	60,790	600	

POSITION: ASSISTANT DIRECTOR / B.A. Education		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	59,025	600	
II	> 150 and < 299 children or 3 - 5 sites	\$	60,790	600	
III	> 300 children or 6+ sites	\$	62,550	600	

POSITION: EDUCATIONAL DIRECTOR		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	64,145	1000	
II	> 150 and < 299 children or 3 - 5 sites	\$	65,771	1000	
III	> 300 children or 6+ sites	\$	67,390	1000	

POSITION: DIRECTOR / NO B.A. Degree		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	57,414	#N/A	
II	> 150 and < 299 children or 3 - 5 sites	\$	59,174	#N/A	
III	> 300 children or 6+ sites	\$	62,697	#N/A	

POSITION: DIRECTOR B.A. DEGREE		LEVEL	#CHILDREN/SITES	SALARY	MASTER
I	< 150 children or 3 Sites	\$	71,514	1000	
II	> 150 and < 299 children or 3 - 5 sites	\$	75,157	1000	
III	> 300 and < 449 children or 6 - 7 sites	\$	76,800	1000	
III	> 450 children or 8+ sites	\$	79,524	1000	

Director Differential for 33 rooms		CRITERIA	SALARY
	B.A. DEGREE		675
	MASTER DEGREE		925

POSITION: ADMINISTRATIVE ASSISTANT (Non Degree)		CRITERIA	SALARY
	BASE SALARY	\$	42,052

POSITION: FISCAL OFFICER		CRITERIA	SALARY
	CONDITIONAL	\$	48,093
	60 CREDITS	\$	51,617
	B.A. DEGREE	\$	62,551

POSITION: COMPTROLLER		CRITERIA	SALARY
	B.A. DEGREE	\$	64,392
	MASTER DEGREE	\$	65,446

POSITION: ASSISTANT DEPUTY DIRECTOR		CRITERIA	SALARY
	B.A. DEGREE	\$	62,551
	MASTER DEGREE	\$	63,559

POSITION: DEPUTY DIRECTOR		CRITERIA	SALARY
	B.A. DEGREE	\$	63,559
	MASTER DEGREE	\$	65,321

NOTATIONS	
1	Longevity rules shall apply to ALL Non-Union Titles
2	Base Salaries, inclusive of longevity and any COLA allocations are pensionable.
3	All COLA allocations are to be computed on new BASE salaries
4	Master's Degree and Director's differential, become part of the base salary.