



Head Start Sponsoring Board Council

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Serving The Head Start Community Since 1981

www.headstartsb.org

1. Staff members who have pre-existing conditions need to see their doctors every month. What should they do?
Empire has notified members in treatment that they will be covered for 30 days. We are asking participants to delay any non-essential elective visits or procedures. Of course, emergencies are a different matter. We request your assistance and cooperation during this period and provide the following guidance to limit the disruption. We ask that you continue to remit contributions promptly for the Plan to continue reimbursements of participant claims. The Fund will continue to provide prescription benefits through Navitus RX. A person who is/was inpatient during the decision will be covered through the admission for that treatment but not for continuation of Care.
2. How long are we waiting for new insurance?
We are working toward a solution and will provide updated information as soon as possible.
3. What happens to the February Monthly Payment made since insurance was terminated effective February 1?
Premiums paid will be utilized for medical/hospital claims and participant medications through Navitus RX. The Fund will continue to bill agencies and request that your agency remit payment promptly.
4. Will the claims submitted for the month of February be covered?
Yes, the Fund will reimburse up to the Plan's allowance. The member out-of-pocket and cost-sharing limitations will remain in place. Please communicate with your employees that any bills that the participant receives Should be sent to the Welfare Fund office:

DC 37 Local 95 Head Start Employees Welfare Fund
PO Box 816
New York, NY 10108

You may also refer to the Funds website for any updated information at www.dc1707195wf.net

With your cooperation and assistance, we will get through these trying times. If there are coverage issues or questions regarding provider billing issues, contact the Fund office, or you may contact me directly at 914-450-0015 or via email at rpaul@dc1707195wf.org. We have also provided a mailbox on the Funds website Contacts tab> info@dc1707195wf.onmicrosoft.com

5. Will the staff with other options be able to opt out now that there is no insurance in place?
We also remind all employers that the Fund is the exclusive provider of Head Start insurance as collectively bargained by the Union and Management committees.