

Addendum

Local 95, DC 37/1707 (the "Union") and the Head Start Sponsoring Board Council (the "HSSBC"), on behalf of the member Head Start agencies of the HSSBC, have reached agreement on an addendum to the summary of economic terms dated April 22, 2025, concerning summer payment for employees covered by the parties' collective bargaining agreement.

1. This addendum shall be considered part of the summary of economic terms and shall be incorporated into the parties' collective bargaining agreement.

2. Effective Summer of 2025, employees in New York City Public School's Contracted Extended Day and Year programs who work the entire Summer (i.e., July 1 through August 31) shall receive a payment of \$1,797. This amount shall not be pensionable or go up with future general wage increases. Employees who work less than the entire Summer shall receive a prorated portion of the \$1,797. The parties agree to establish a Labor Management Subcommittee to negotiate the implementation of the payment.

Dated: New York, NY

May __, 2025

Head Start Sponsoring Board Council



District Council 37/1707, Local 95


